



Memorandum

To: First Nations Leadership
From: Regional Chief RoseAnne Archibald
Date: August 27, 2018
Purpose: APTN Investigative Report

Dear First Nations leadership,

I would like to update all Ontario Chiefs on recent developments relating to the APTN Investigative report which was released this morning. It can be found at:

<http://aptnnews.ca/2018/08/27/a-deep-look-into-the-troubles-within-the-chiefs-of-ontario/>

Release of Confidential Information and Documents to Media

Over the course of the last two weeks, the Chiefs of Ontario (COO) and its' Board of Directors have become aware that former employees and others have been sharing confidential information and documents relating to the governance, personnel and finances of the COO with members of the press. In particular, Kenneth Jackson of Aboriginal Peoples Television Network (APTN Investigates) has advised our staff that he "[has] the restructuring report, audit, workplace harassment complaints and emails, etc." As you can appreciate there is a difference in knowing about the referenced documents and actually being in possession of them, which would have been obtained unlawfully.

We received legal advice that in order to protect the organization and past and present employees, cease and desist letters should be sent to those potentially releasing this information, as well the press who indicated they have such information. As such, our legal counsel, Katherine Hensel has sent a letter to Mr. Jackson informing him that if he is in possession of the documents he described, they were obtained unlawfully and that the publication of the information contained in the documents would violate the privacy rights of current and past COO employees. The letter, in particular, urged Mr. Jackson to not facilitate further breaches of employee privacy.

Past or present employees have also provided members of the media, including Mr. Jackson, with other confidential information relating to our employees and other internal matters to the organization. Out of an abundance of caution, and in order to do as much as possible to protect the privacy of past and present employees, cease and desist letters have been sent to the individuals we suspect being responsible for the release of confidential information.

The article released earlier today also stated that the organization is bleeding money monthly on a large scale. I wish to assure you that by addressing this issue cooperatively, with the Board and senior management team, we have stabilized the organization since I took office by instituting sound fiscal management and I'm leading the organization through fiscal restraint and proper management of all resources. My goal is to eliminate the deficit by March 31, 2019. I am currently working collaboratively with our funding partners on ensuring that the financial health of the organization continues, and is strengthened, balanced and stable going forward

I will continue to be open and transparent going forward, working hard to mitigate this and move forward in a positive manner. I look forward to working in respectful partnership as we renew the Chiefs of Ontario and create a better future for First Nations in Ontario.